

REQUEST FOR PROPOSAL: BOARD EVALUATION THREE YEARS

This is an open invitation to participate in Alexkor SOC Limited's ("the Company") board evaluation process. The tender is for conducting the board evaluation for three years, being 2017, 2018 and 2019 financial years which commence 1 April and terminate on 31 March. The specific requirements for the evaluation process are as follows:

1. Conducting a board evaluation in accordance with King III and King IV and the Companies Act, 2008 together with relevant legislation specific to state owned companies, such as, but not limited to,
 - Alexkor Act, No.116 of 1992 (and as amended in 2011)
 - Public Finance Management Act, No.1 of 1999
 - Employment Equity Act, No.55 of 1998
 - Minerals and Petroleum Resources Development Act, No.28 of 2002
 - Mine Health and Safety Act, No. 29 of 1996
 - The Mining Charter
 - Income Tax Act, No.58 of 1962
2. Assess the effectiveness of the board of directors and its committees, being the Environmental Rehabilitation Committee, the Social, Ethics and HR Committee, the Audit and Risk Committee and the Tender Committee;
3. Assess the performance of the board Chairperson, Acting CEO, CFO and non-executive directors as well as the Company Secretary through individual discussions.
4. Assess board composition, board responsibilities, relationship of the board with management, stakeholder relationships and the effectiveness of board meetings;
5. Assess the roles and responsibilities, composition, relationship with management and the board of the board committees;
6. Consider and recommend risk mitigation factors; and
7. Present the board evaluation results to the Chairperson of the board on or before 15 May 2017 or such other date as agreed to between the Company and yourself for inclusion in the Company's presentation to its shareholder, the Department of Public Enterprises and inclusion in the integrated report.

Your quotation will only be considered if accompanied by the following:

1. Your company's BEE certificate;
2. An updated original tax clearance certificate; and
3. A signed Declaration of Interest, as per the attached.

Reg. No. 1992/006368/30. Incorporated by Act No 116 of 1992.

Head Office 8A Jellicoe Avenue, Rosebank, 2196 **T** +27 11 788 8809 **F** +27 11 788 8869

www.alexkor.co.za

Directors: HB Matseke (Chairperson) • V Bansi (Acting Chief Executive Officer) • NP Mbele (Chief Financial Officer)
JS Danana • TM Haasbroek • M Lehobye • TJ Matona • Z Ntlangula • Dr R Paul **Company Secretary:** JR Matisonn



Please note that the RFQ will be evaluated on the 80/20 principle as set out in the PPPFA Regulation 2011.

Please email your quotation to me at joanne@matisonngovernance.co.za by close of business on Friday, 25 November 2016.

Yours sincerely

JOANNE MATISONN
Company Secretary

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